

Human Resource Management Gary Dessler 11th Edition

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this best selling hrm text is designed to provide authoritative and accurate information on hr related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers can use in business managing human resources today managing equal opportunity and diversity mergers acquisitions and strategic human resource management personnel planning and recruiting selecting employees training and developing employees performance management and appraisal compensating employees ethics employee rights and fair treatment at work working with unions and resolving disputes improving occupational safety health and security managing human resources in entrepreneurial firms managing hr globally measuring and improving hr management s results market for all human resource personnel and managers

human resource management introduces you to the daily tools and skills you'll need to function as successful managers in both hr and business in general using a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms with a heavy focus on emerging industry trends and the positive impacts of technology on hr the 17th edition prepares you with everything you need to be effective managers and hr personnel in the 21st century

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appropriate for introductory college and university courses in management this is the first canadian edition of gary dessler s management the second edition of which will be published in july 2000 this comprehensive review of essential management concepts

and issues is complemented by the authors practical and student friendly style the authors talk to the students one on one experienced person to less experienced person

human resource management provides students with an introduction to the daily tools and skills they will need to function as successful managers in both human resources and business in general with a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms the 16th edition focuses on the positive impacts technology has had on the hr field for example the ability to vet potential employees on the internet has shifted more hr responsibilities to managers leaving hr departments with more time to carry out strategic long term endeavors for boosting employee performance and engagement with a heavy focus on emerging industry trends the text prepares students with everything they need to be successful managers and hr personnel in the 21st century

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fundamentals of human resource management 1 e is the first human resource management text that is built from the ground up to address the new guidelines set forth by the society for human resource management shrm the book has a modular approach with an emphasis on integrating hr content personal competencies and relevant business applications

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for undergraduate and graduate courses in human resource management dessler s book is written for the general manager in mind who wants to understand fundamental hr practices methods topics and relevant legal findings that would be helpful in making future hr decisions and solving multi faceted management problems

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